



**DIRECTORS' DECREE**  
No. SKD/ST/DIR/HCD/2407-1770

Concerning

**Appointment of Code of Conduct Compliance Officer  
PT CARSURIN, Tbk.**

Considering : 1. That in order to encourage the performance of PT. Carsurin, Tbk. (hereinafter referred to as the "Company"), protect stakeholders and improve compliance with applicable laws and regulations, it is necessary to implement good corporate governance; and  
2. That in order to improve transparency, service and communication to stakeholders as the implementation of the principles of good corporate governance, the qualifications and role of the Code of Conduct Compliance Officer need to be improved to comply with regulations.

In Consideration of : 1. Law No. 40 of 2007 concerning Limited Liability Companies  
2. The Company's Articles of Association  
3. The Company's Code of Conduct and Compliance Program

**DECIDES:**

To Stipulate: : 1. Appointing the Code of Conduct Compliance Officer as follows:  
a. Chairman: Timotius Nugraha Tjahjana  
b. Member: Albert Febrianto  
2. The duties of the Code of Conduct Compliance Officer include::  
a. Enforcing the Charter of Code of Conduct Compliance Officer.  
b. Reviewing information on complaints/reports of alleged violations of the Company's Code of Conduct, such as financial statement manipulation, conflicts of interest, and other information.  
c. Reviewing the compliance of the Company's stakeholders with laws and regulations related to the Company's activities.  
d. Maintaining the confidentiality of Company documents, data, and information.  
e. Reviewing and advising the Board of Directors regarding potential violations of the Company's Code of Conduct, such as



financial statement manipulation, conflicts of interest, and other information related to the company.

- f. Creating, reviewing, and updating the Company's Charter of the Code of Conduct Compliance Officer.
3. With the enactment of this Decree, the previous Board of Directors' Decree regulating the same matter is hereby revoked and declared null and void.
4. This Board of Directors' Decree shall take effect from July 1, 2024.
5. If there are any errors in this Board of Directors' Decree, corrections will be made as necessary.

Enacted in Jakarta,  
July 1, 2024

**PT CARSURIN, Tbk.**

A handwritten signature in black ink, appearing to read "Sheila Tiwan", with a horizontal line underneath.

**Sheila Tiwan**  
President Director